Coverage Period: 01/01/2025-12/31/2025 Coverage for: Single and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 800.753.8429. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 800.753.8429 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network = Single: \$500/ Family: \$1,000 Non-Network = Single: \$6,400/ Family: \$12,800	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Coinsurance Only Maximum: Network = Single: \$1,500/ Family: \$3,000 Non-Network = Single: \$17,400/Family: \$34,800 Maximum Out-of-Pocket: Network = Single: \$7,350/Family:\$14,700 Non-Network = Single: \$23,800/ Family: \$47,600	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billed charges, health care this plan does not cover, and penalties for failure to obtain pre-authorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of Network Providers, visit summacare.com or call 800.753.8429.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use a <u>non-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge

		and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use a <u>non-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non- Network Provider (You will pay the most)	Information	
If you visit a boolth	Primary care visit to treat an injury or illness	\$10 <u>copay</u> /visit; <u>Deductible</u> does not apply	40% <u>coinsurance</u>	None	
If you visit a health care provider's office or clinic	Specialist visit	\$20 <u>copay</u> /visit; <u>Deductible</u> does not apply	40% <u>coinsurance</u>	None	
	Preventive care/screening/ Immunization	No charge	40% <u>coinsurance</u>	None	
	Diagnostic test (x-ray, Medical tests	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
If you have a test	Diagnostic Lab	Free standing facility-\$10 <u>copay</u> /visit; Institutional-10% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u>	40% coinsurance	Requires prior authorization	
If you need drugs to treat your illness or condition More information	Tier 1 (Typically Generic)	Retail: \$10 <u>copay</u> /prescription Mail Order: \$20 <u>copay</u> /prescription <u>Deductible</u> does not apply	Not Covered	Specialty drugs are considered under Tier 3 and must be filled at AcariaHealth and are limited to a 30 day supply. Retail pharmacies are limited to dispensing 30 day supply of drugs unless the pharmacy is part of the MedImpact Choice 90 program.	
about prescription drug coverage is available at www.summacare.c om	Tier 2 (Typically Preferred Brand and Non-Preferred Generic)	Retail: \$25 <u>copay</u> /prescription Mail Order: \$50 <u>copay</u> /prescription <u>Deductible</u> does not apply	Not Covered		
	Tier 3 (Typically Non-Preferred	Retail: \$50	Not Covered	1 0	

 $^{^{\}star}$ For more information about limitations and exceptions, see the plan or policy document at $\underline{www.summacare.com}$

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider	Non- Network Provider	Information
	Brand and Generic)	(You will pay the least) copay/prescription Mail Order: \$100 copay/prescription Deductible does not apply	(You will pay the most)	
	Tier 3 (Typically Preferred Specialty)	Retail: \$50 <u>copay</u> /prescription Mail Order: \$100 <u>copay</u> /prescription <u>Deductible</u> does not apply	Not Covered	
If you have	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u>	40% <u>coinsurance</u>	May require prior authorization
outpatient surgery	Physician/surgeon fees	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None
	Emergency room care	\$150 copay/visit, then 100%	6. <u>Deductible</u> does not apply	Copay waived if admitted
If you need	Non-Emergency use of the Emergency Room	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None
immediate medical attention	Emergency medical transportation	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Air ambulance requires prior authorization
	Urgent care	\$30 <u>copay</u> /visit <u>Deductible</u> does not apply	40% <u>coinsurance</u>	None
If you have a	Facility fee (e.g., hospital room)	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Requires prior authorization
hospital stay	Physician/surgeon fees	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None
If you need mental health, behavioral	Outpatient services			None
health, or substance abuse services	Inpatient services	Benefits paid based on corr	responding medical benefits	Requires prior authorization
	Office visits	No charge	40% <u>coinsurance</u>	None
If you are pregnant	Childbirth/delivery professional services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None
	Childbirth/delivery facility services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Requires prior authorization

 $^{^{\}star} \ \text{For more information about limitations and exceptions, see the plan or policy document at } \underline{\text{www.summacare.com}}$

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non- Network Provider (You will pay the most)	Information	
	Home health care	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to 40 visits per benefit period	
If you need help recovering or have	Rehabilitation services	\$10 <u>copay</u> PCP/visit \$20 <u>copay</u> Specialist/visit	40% <u>coinsurance</u>	PT/OT combined limit of 25 visits. Chiropractic limited to 25 visits. Speech therapy limited to 10 visits.	
other special health	Habilitation services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
needs	Skilled nursing care	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
	Durable medical equipment	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Requires prior authorization	
	Hospice services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
16 1 11 1	Children's eye exam	Not Covered	Not Covered	Refer to separate vision plan	
If your child needs	Children's glasses	Not Covered	Not Covered	Refer to separate vision plan	
dental or eye care	Children's dental check-up	Not Covered	Not Covered	Refer to separate dental plan	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT	Tover (Check your policy or plan document for more informate	ation and a list of any other <u>excluded services</u> .)

- AcupunctureBariatric Surgery
- Bariatric SurgeryCosmetic Surgery

- Dental Care (Adult)
- Hearing Aids
- Infertility Treatment
- Long-term care

- Non-Emergency care when traveling outside the U.S.
- Routine Foot Care
- Weight Loss program

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

AbortionChiropractic CarePrivate Duty Nursing

Routine Eye Care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.ccio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. For more information on your rights to continue coverage, contact the plan at 1-800-753-8429. You may also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.ccio.cms.gov.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also

^{*} For more information about limitations and exceptions, see the plan or policy document at www.summacare.com

provide complete information to submit a <u>claim, appeal,</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: SummaCare at 800.753.8429 or contact us via our website at <u>summacare.com</u>. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-753-8429.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-753-8429.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-753-8429.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-753-8429.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

^{*} For more information about limitations and exceptions, see the plan or policy document at www.summacare.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500 \$20
Specialist [cost sharing]Hospital (facility) [cost sharing]	\$20 10%
Other [cost sharing]	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Evample Cost

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$500
Copayments	\$200
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$1,060

¢12 700

Managing Joe's type 2 Diabetes

(a year of routine network care of a well-controlled condition)

■ The plan's overall deductible	\$500
■ Specialist [cost sharing]	\$20
■ Hospital (facility) [cost sharing]	10%
Other <i>[cost sharing]</i>	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost

Total Example Cost	\$2,000
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$500
Copayments	\$300
Coinsurance	\$30
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$850

45 400

Mia's Simple Fracture

(network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist [cost sharing]	\$20
■ Hospital (facility) [cost sharing]	10%
Other [cost sharing]	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost

In this example, Mia would pay:			
Cost Sharing			
Deductibles	\$500		
Copayments	\$300		
Coinsurance	\$40		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$840		

\$2,800