The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 800-315-3137. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>MedMutual.com/SBC</u> or call 800-315-3137 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$3,300/single,\$6,600/family Network \$6,600/single,\$13,200/family Non-Network	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Certain <u>preventive care</u> is covered and paid by the <u>plan</u> before your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>service</u> s at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Coinsurance Limit: \$0/single,\$0/family Network \$11,000/single,\$22,000/family Non-Network Out-of-pocket Limit: \$3,300/single,\$6,600/family Network \$17,600/single,\$35,2800/family Non-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a <u>network provider</u> ?	Yes, See <u>MedMutual.com/SBC</u> or call 800-315-3137 for a list of participating providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral .



All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. Services with <u>copayments</u> are covered before you meet your <u>deductible</u>, unless otherwise specified.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information	
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)		
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No charge after <u>deductible</u>	40% coinsurance	None	
	<u>Specialist</u> visit	No charge after <u>deductible</u>	40% <u>coinsurance</u>	None	
	Preventive care/ screening/ immunization	No charge	40% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray)	No charge after deductible	40% coinsurance	None	
	Diagnostic test (blood work)	No charge after <u>deductible</u>	40% <u>coinsurance</u>	None	
	Imaging (CT/PET scans, MRIs)	No charge after <u>deductible</u>	40% coinsurance	None	
If you need drugs to treat your illness or condition	Major Medical Drug Coverage /Rx	No charge after <u>deductible</u>	Does Not Apply	None	

More information about prescription drug coverage is available at MedMutual.com/SBC

[For more information about limitations and exceptions, see the plan or policy document at MedMutual.com/SBC.]

Common Medical Event	Services You May Need	What You	u Will Pay	Limitations, Exceptions, & Other Important Information	
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge after deductible	40% coinsurance	None	
	Physician/surgeon fees (Outpatient)	No charge after <u>deductible</u>	40% coinsurance	None	
If you need immediate medical	Emergency room care	No charge after deductible		None	
attention	Emergency medical transportation	No charge after deductible	40% coinsurance	None	
	Urgent care	No charge after deductible	40% <u>coinsurance</u>	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge after deductible	40% <u>coinsurance</u>	None	
	Physician/ surgeon fee (inpatient)	No charge after deductible	40% <u>coinsurance</u>	None	
If you need mental health,	Outpatient services	Benefits paid based on corresponding medical benefits		None	
behavioral health, or substance abuse services	Inpatient services	Benefits paid based on corresponding medical benefits		None	
If you are pregnant	Office visits	No charge	40% <u>coinsurance</u>	Cost sharing does not apply to certain <u>preventive services</u> . Depending on the type of services, copay, <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery professional services	No charge after <u>deductible</u>	40% <u>coinsurance</u>	None	
	Childbirth/delivery facility services	No charge after <u>deductible</u>	40% <u>coinsurance</u>	None	

Common Medical Event	Services You May Need	What You	u Will Pay	Limitations, Exceptions, & Other Important Information	
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)		
If you need help recovering or	Home health care	No charge after <u>deductible</u>	40% <u>coinsurance</u>	(40 visits per benefit period)	
have other special health needs	<u>Rehabilitation services (</u> Physical Therapy)	No charge after <u>deductible</u>	40% <u>coinsurance</u>	(25 visits, then Medical Review - Professional; unlimited - Institutional; combined with Occupational Therapy)	
	Habilitation services (Occupational Therapy)	No charge after <u>deductible</u>	40% <u>coinsurance</u>	25 visits, then Medical Review - Professional; unlimited - Institutional; combined with Physical Therapy)	
	Habilitation services (Speech Therapy)	No charge after <u>deductible</u>	40% <u>coinsurance</u>	(10 visits, then Medical Review - Professional; unlimited - Institutional)	
	Skilled nursing care	No charge after <u>deductible</u>	40% coinsurance	None	
	Durable medical equipment	No charge after <u>deductible</u>	40% <u>coinsurance</u>	(Wigs - 1 per lifetime; following burns, chemotherapy, radiation therapy or surgery)	
	Hospice services	No charge after <u>deductible</u>	40% <u>coinsurance</u>	None	
If your child needs dental or eye care	Children's eye exam	No charge	40% coinsurance	None	
	Children's glasses	Not Covered		Excluded Service	
	Children's dental check-up	Not Covered		Excluded Service	

Excluded Services & Other Covered Services:

Chiropractic Care

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Acupuncture Dental Care (Adult) Non-emergency care when traveling outside the U.S. Children's dental check-up Hearing Aids Routine Foot Care Children's glasses Infertility Treatment Weight Loss Programs • Long-Term Care Cosmetic Surgery Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) **Bariatric Surgery** Private-Duty Nursing Routine Eye Care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 877-267-2323 x61565 or <u>cciio.cms.gov</u>. Other coverage options may be available to you, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>HealthCare.gov</u> or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact your <u>plan</u> at 800-315-3137.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

[For more information about limitations and exceptions, see the plan or policy document at MedMutual.com/SBC.]

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
The <u>plan's</u> overall <u>deductible</u>	\$3,200	The <u>plan's</u> overall <u>deductible</u>	\$3,200	The plan's overall deductible	\$3,200	
Specialist coinsurance	0%	Specialist coinsurance	0%	Specialist coinsurance	0%	
 Hospital (facility) <u>coinsurance</u> 	0%	 Hospital (facility) <u>coinsurance</u> 	0%	 Hospital (facility) <u>coinsurance</u> 	0%	
 Other <u>coinsurance</u> 	0%	 Other <u>coinsurance</u> 	0%	 Other <u>coinsurance</u> 	0%	
This EXAMPLE event includes service	es like:	This EXAMPLE event includes servious	ces like:	This EXAMPLE event includes serv	ices like:	
Specialist office visits (prenatal care)		Primary care physician office visits (including disease		Emergency room care (including medical supplies)		
Childbirth/Delivery Professional Services		education)	· · · · · ·		Diagnostic test (x-ray)	
Childbirth/Delivery Facility Services		Diagnostic tests (blood work)		Durable medical equipment (crutches)		
Diagnostic tests (ultrasounds and bloc	od work)	Prescription drugs		Rehabilitation services (physical therapy)		
<u>Specialist</u> visit <i>(anesthesia)</i>		Durable medical equipment (glucose r	neter)			
Total Example Cost	3,260	Total Example Cost	\$3,220	Total Example Cost	\$3,200	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$3,200	Deductibles	\$3,200	Deductibles	\$3,200	
<u>Copayments</u>	\$0	<u>Copayments</u>	\$0	Copayments	\$0	
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0	
What isn't covered	What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Peg would pay is	\$3,260	The total Joe would pay is	\$3,220	The total Mia would pay is	\$3,200	
		articipate in the <u>plan's</u> wellness program. I ellness program, please contact: 800-315-		n the <u>plan's</u> wellness program, you may	be able to	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

[For more information about limitations and exceptions, see the plan or policy document at MedMutual.com/SBC.]