

2025 Benefit Premiums – ReWorks

The charts below summarize County and Employee benefit premiums for coverage in 2025.

MEDICAL & PRESCRIPTION COVERAGE

| | Employee Bi-Weekly | Employer Bi-Weekly |
|-------------------------------------|--------------------|--------------------|
| <u>Medical Mutual PPO Advantage</u> | Single | \$41.15 |
| | Family | \$110.81 |

| | Employee Bi-Weekly | Employer Bi-Weekly |
|---|--------------------|--------------------|
| <u>Medical Mutual MedFlex Plan</u> | Single | \$16.03 |
| | Family | \$43.18 |

| | Employee Bi-Weekly | Employer Bi-Weekly |
|--|--------------------|--------------------|
| <u>Medical Mutual Maximum Value Plan (HSA)</u> | Single | \$15.77 |
| | Family | \$42.47 |

| | Employee Bi-Weekly | Employer Bi-Weekly |
|------------------|--------------------|--------------------|
| <u>SummaCare</u> | Single | \$16.03 |
| | Family | \$43.18 |

DENTAL COVERAGE

| | Employee Bi-Weekly | Employer Bi-Weekly |
|--------------------------------|--------------------|--------------------|
| MetLife Dental PPO & MAC Plans | Single | \$12.90 |
| | Family | \$38.22 |

VISION COVERAGE

| | Employee Bi-Weekly | Employer Bi-Weekly |
|--------------|--------------------|--------------------|
| Davis Vision | Single | \$1.98 |
| | Family | \$5.46 |

Monthly Cash Incentive – County employees will receive a \$50 monthly cash incentive if they decline medical and prescription coverage and provide proof that they are covered under another medical plan outside the County's program. County employees that are married or a dependent to each other and elect County coverage under one employee are not eligible for the monthly cash incentive. You will still be eligible for the other employee benefit programs. Employees are subject to the applicable terms of their collective bargaining agreement.