The charts below summarize County and Employee benefit premiums for coverage in 2025.

MEDICAL & PRESCRIPTION COVERAGE

		Employee Bi-Weekly	Employer Bi-Weekly
<u>Medical Mutual</u>	Single	\$18.70	\$355.35
PPO Advantage	Family	\$50.37	\$956.98

		Employee Bi-Weekly	Employer Bi-Weekly
<u>Medical Mutual</u>	Single	\$7.29	\$284.22
MedFlex Plan	Family	\$19.63	\$765.45

		Employee Bi-Weekly	Employer Bi-Weekly
Medical Mutual	Single	\$7.17	\$231.78
<u>Maximum Value</u>	Family	\$19.31	\$624.22
<u> Plan (HSA)</u>			

		Employee Bi-Weekly	Employer Bi-Weekly
SummaCare	Single	\$7.29	\$284.22
	Family	\$19.63	\$765.45

DENTAL COVERAGE

MetLife Dental

PPO & MAC Plans		Employee Bi-Weekly	Employer Bi-Weekly
	Single	\$0.00	\$12.90
	Family	\$0.00	\$38.22

VISION COVERAGE

Davis Vision		Employee Bi-Weekly	Employer Bi-Weekly
	Single	\$0.00	\$1.98
	Family	\$0.00	\$5.46

Monthly Cash Incentive – County employees will receive a \$50 monthly cash incentive if they decline medical and prescription coverage and provide proof that they are covered under another medical plan outside the County's program. County employees that are married or a dependent to each other and elect County coverage under one employee are not eligible for the monthly cash incentive. You will still be eligible for the other employee benefit programs. Employees are subject to the applicable terms of their collective bargaining agreement.