

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 800-315-3137. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>MedMutual.com/SBC</u> or call 800-315-3137 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$3,200/single,\$6,400/family Network \$6,400/single,\$12,800/family Non-Network	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Certain <u>preventive care</u> is covered and paid by the <u>plan</u> before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Coinsurance Limit: \$0/single,\$0/family Network \$11,000/single,\$22,000/family Non-Network Out-of-pocket Limit: \$3,000/single,\$6,000/family Network \$17,400/single,\$34,800/family Non-Network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , balance-billed charges and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a network provider?	Yes, See MedMutual.com/SBC or call 800-315-3137 for a list of participating providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .



available at MedMutual.com/SBC

All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. Services with <u>copayments</u> are covered before you meet your <u>deductible</u>, unless otherwise specified.

Common Medical Event	Services You May Need	What You	Limitations, Exceptions, & Other Important Information	
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No charge after deductible	40% <u>coinsurance</u>	None
	<u>Specialist</u> visit	No charge after <u>deductible</u>	40% <u>coinsurance</u>	None
	Preventive care/ screening/ immunization	No charge	40% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray)	No charge after <u>deductible</u>	40% <u>coinsurance</u>	None
	Diagnostic test (blood work)	No charge after <u>deductible</u>	40% <u>coinsurance</u>	None
	Imaging (CT/PET scans, MRIs)	No charge after deductible	40% <u>coinsurance</u>	None
If you need drugs to treat your illness or condition	Major Medical Drug Coverage /Rx	No charge after deductible	Does Not Apply	None
More information about prescription drug coverage is				

Common Medical Event	Services You May Need	What Yo	Limitations, Exceptions, & Other Important Information	
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge after deductible	40% <u>coinsurance</u>	None
	Physician/surgeon fees (Outpatient)	No charge after deductible	40% <u>coinsurance</u>	None
If you need immediate medical	Emergency room care	No charge af	ter <u>deductible</u>	None
attention	Emergency medical transportation	No charge after deductible	40% <u>coinsurance</u>	None
	<u>Urgent care</u>	No charge after deductible	40% <u>coinsurance</u>	None
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge after deductible	40% <u>coinsurance</u>	None
	Physician/ surgeon fee (inpatient)	No charge after deductible	40% <u>coinsurance</u>	None
If you need mental health,	Outpatient services	Benefits paid based on corresponding medical benefits		None
behavioral health, or substance abuse services	Inpatient services	Benefits paid based on corresponding medical benefits		None
If you are pregnant	Office visits	No charge	40% <u>coinsurance</u>	Cost sharing does not apply to certain preventive services. Depending on the type of services, copay, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	No charge after deductible	40% <u>coinsurance</u>	None
	Childbirth/delivery facility services	No charge after deductible	40% <u>coinsurance</u>	None

Common Medical Event	Services You May Need	What Yo	Limitations, Exceptions, & Other Important Information	
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	
If you need help recovering or	Home health care	No charge after <u>deductible</u>	40% <u>coinsurance</u>	(40 visits per benefit period)
have other special health needs	Rehabilitation services (Physical Therapy)	No charge after deductible	40% <u>coinsurance</u>	(25 visits, then Medical Review - Professional; unlimited - Institutional; combined with Occupational Therapy)
	<u>Habilitation services</u> (Occupational Therapy)	No charge after deductible	40% <u>coinsurance</u>	25 visits, then Medical Review - Professional; unlimited - Institutional; combined with Physical Therapy)
	<u>Habilitation services</u> (Speech Therapy)	No charge after deductible	40% <u>coinsurance</u>	(10 visits, then Medical Review - Professional; unlimited - Institutional)
	Skilled nursing care	No charge after deductible	40% <u>coinsurance</u>	None
	<u>Durable medical equipment</u>	No charge after deductible	40% <u>coinsurance</u>	(Wigs - 1 per lifetime; following burns, chemotherapy, radiation therapy or surgery)
	Hospice services	No charge after deductible	40% <u>coinsurance</u>	None
If your child needs dental or	Children's eye exam	No charge	40% <u>coinsurance</u>	None
eye care	Children's glasses	Not C	overed	Excluded Service
	Children's dental check-up	Not C	overed	Excluded Service

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Children's dental check-up
- Children's glasses
- Cosmetic Surgery

- Dental Care (Adult)
- Hearing Aids
- Infertility Treatment
- Long-Term Care

- Non-emergency care when traveling outside the U.S.
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric Surgery
- Chiropractic Care

Private-Duty Nursing

Routine Eye Care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 877-267-2323 x61565 or cciio.cms.gov. Other coverage options may be available to you, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit HealthCare.gov or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact your <u>plan</u> at 800-315-3137.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

The coverage example numbers assume that the patient does not use an HRA or FSA. If you participate in an HRA or FSA and use it to pay for out-of-pocket expenses, then your

The coverage example numbers assume that the patient does not use an HRA or FSA. If you participate in an HRA or FSA and use it to pay for out-of-pocket expenses, then you costs may be lower.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$3,200
 Specialist coinsurance 	0%
 Hospital (facility) <u>coinsurance</u> 	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	3,260
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In	this	exampl	le, P	eq'	woul	d p	oay	:

in this example, Peg would pay:				
Cost Sharing				
<u>Deductibles</u>	\$3,200			
<u>Copayments</u>	\$0			
<u>Coinsurance</u>	\$0			
What isn't covered				
Limits or exclusions \$60				
The total Peg would pay is \$3,260				

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,200
 Specialist coinsurance 	0%
 Hospital (facility) coinsurance 	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (alucose meter)

Total Example Cost \$3,220

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in this example, see would pay.				
Cost Sharing				
<u>Deductibles</u>	\$3,200			
<u>Copayments</u>	\$0			
<u>Coinsurance</u>	\$0			
What isn't covered				
Limits or exclusions	\$20			
The total Joe would pay is	\$3,220			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$3,200
 Specialist coinsurance 	0%
 Hospital (facility) coinsurance 	0%
 Other coinsurance 	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$3,200

In this example Mia would pay:

Cost Sharing	
\$3,200	
\$0	
\$0	
What isn't covered	
\$0	
\$3,200	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 800-315-3137.

The plan would be responsible for the other costs of these EXAMPLE covered services.