

2023 CONTRIBUTION RATES – NEFCO

The charts below summarize NEFCO and Employee contribution rates for coverage in 2023.

MEDICAL & PRESCRIPTION COVERAGE – MEDICAL MUTUAL OF OHIO & EXPRESS SCRIPTS

<u>Advantage Plan</u>	Employee Bi-Weekly		Employer Bi-Weekly	
	Single	\$37.32		\$335.88
Family	\$100.50		\$904.56	

<u>MedFlex Plan</u>	Employee Bi-Weekly		Employer Bi-Weekly	
	Single	\$14.54		\$276.31
Family	\$39.17		\$744.14	

<u>Maximum Value Plan w/HSA</u>	Employee Bi-Weekly		Employer Bi-Weekly	
	Single	\$14.30		\$224.10
Family	\$38.52		\$603.54	

<u>Minimum Value Plan</u>	Employee Bi-Weekly		Employer Bi-Weekly	
	Single	\$11.55		\$180.91
Family	\$31.10		\$487.21	

DENTAL COVERAGE

Guardian Dental PPO & Value Plans

	Employee Bi-Weekly		Employer Bi-Weekly	
	Single	\$14.41		n/a
Family	\$42.71		n/a	

VISION COVERAGE

Davis Vision

	Employee Bi-Weekly		Employer Bi-Weekly	
	Single	\$1.98		n/a
Family	\$5.46		n/a	

Waiver Program – County (NEFCO) employees have a cash option that may be exercised if they decline medical and prescription coverage and provide proof that they are covered under another medical plan outside the County's program. County employees that are married or related to each other and elect County coverage under one employee are not eligible for the waiver. Those opting out will receive \$50 per month. You will still be eligible for the other employee benefit programs. Employees are subject to the applicable terms of their collective bargaining agreement.