

# 2023 CONTRIBUTION RATES – DFA

The charts below summarize County and Employee contribution rates for coverage in 2023.

## ***MEDICAL & PRESCRIPTION COVERAGE – MEDICAL MUTUAL OF OHIO & EXPRESS SCRIPTS***

<b><u>Advantage Plan</u></b>	<b>Employee Bi-Weekly</b>		<b>Employer Bi-Weekly</b>	
	Single	\$40.97		\$368.70
	Family	\$110.33		\$992.95

<b><u>MedFlex Plan</u></b>	<b>Employee Bi-Weekly</b>		<b>Employer Bi-Weekly</b>	
	Single	\$15.96		\$303.31
	Family	\$42.99		\$816.86

<b><u>Maximum Value Plan w/HSA</u></b>	<b>Employee Bi-Weekly</b>		<b>Employer Bi-Weekly</b>	
	Single	\$15.70		\$246.00
	Family	\$42.29		\$662.52

<b><u>Minimum Value Plan</u></b>	<b>Employee Bi-Weekly</b>		<b>Employer Bi-Weekly</b>	
	Single	\$13.28		\$208.05
	Family	\$35.76		\$560.29

## ***DENTAL COVERAGE***

### ***Guardian Dental PPO & Value Plans***

	<b>Employee Bi-Weekly</b>		<b>Employer Bi-Weekly</b>	
Single	\$14.41		n/a	
Family	\$42.71		n/a	

## ***VISION COVERAGE***

### ***Davis Vision***

	<b>Employee Bi-Weekly</b>		<b>Employer Bi-Weekly</b>	
Single	\$1.98		n/a	
Family	\$5.46		n/a	

Waiver Program – County (DFA) employees have a cash option that may be exercised if they decline medical and prescription coverage and provide proof that they are covered under another medical plan outside the County's program. County employees that are married or related to each other and elect County coverage under one employee are not eligible for the waiver. Those opting out will receive \$50 per month. You will still be eligible for the other employee benefit programs. Employees are subject to the applicable terms of their collective bargaining agreement.